## **Appendix C**

## UNITED STATES DEPARTMENT OF ENERGY

## Competitive Sourcing (A-76) Proposed Study Milestones for Information Technology Positions

A-76 Process Step	Start Date	Completion Date
Step 1: Plan for the A-76 Study	3/21/02	5/21/02
Step 2: Data Gathering	6/02	3/03
Step3: Develop PWS and QASP	2/03	10/03
3a: 1 <sup>st</sup> Draft PWS	2/03	7/03
3b: 1 <sup>st</sup> Draft QASP	7/03	10/03
Step 4: Review and Revise PWS and QASP	8/03	11/03
4a: 2 <sup>nd</sup> Draft PWS	8/03	9/03
4b: 2 <sup>nd</sup> Draft QASP	10/03	11/03
Step 5: Obtain High Level Approval of PWS and QASP	11/03	1/04
5a: Final PWS	11/03	1/04
5b: Final QASP	11/03	1/04
Step 6: Conduct Pre-solicitation Actions	1/04	4/04
Step 7: Prepare and Issue Solicitation	4/04	7/04
Step 8: Develop the Management Plan (MEO, TPP, TP's, IHCE)	Actions will be performed	
8a: Organizing Management Plan Team	separately from but	
8b: Developing More Efficient Ways of Doing	concurrently with finalization	
Business	of MEO Actions	
8c: Receive PWS/QASP & Develop MEO	7/04	11/04
8d: Technical Performance Plan (TPP)	11/04	1/05
8e: Two Transition Plans (TP's)	1/05	3/05
8f: In-House Cost Estimate (IHCE)	2/05	3/05
Step 9: Respond to Solicitation (all bids in)	7/04	1/05
Step 10: Perform Independent Review	2/05	4/05
Step 11: Evaluate Contractor Proposals	2/05	4/05
Step 12: Obtain Pre-negotiation Clearance Approval	5/05	6/05
Step 13: Conduct Discussions with Offerors	7/05	8/05
Step 14: Obtain Final Clearance Approval for Selecting Best Value Contractor Proposal	9/05	10/05
Step 15: Compare Government and Contractor Proposals	10/05	11/05
Step 16: Announce Tentative Decision	11/05	11/05